

JOHN DEERE APPRENTICESHIPS

Your first step to a career
with a bright future



JOHN DEERE

NOTHING RUNS LIKE A DEERE

YOUR CAREER WITH JOHN DEERE STARTS HERE

There's never been a better time to consider an apprenticeship with John Deere.

As the agricultural and turf machinery business becomes more technologically advanced, utilising satellite navigation systems, Formula 1 transmission technology, computerised controls and advanced, fuel-efficient engines, the need for skilled people working in the industry becomes ever greater. It's not just about the machines either. Sophisticated parts and service systems require the same skills too. The John Deere dealer of tomorrow is a challenging business, with a wide range of opportunities and exciting prospects for the right people. Whatever your interest, there is a role for you.



AG, TURF & PARTS TECH 2017 GRADUATES



WHAT IS A JOHN DEERE APPRENTICESHIP?

All John Deere apprenticeship programmes combine paid employment with training, leading to nationally recognised and valued qualifications. Apprentices work at a John Deere dealership but also spend time at the John Deere Apprentice Training Centre and at John Deere's headquarters, both near Nottingham. You are supported by your employer and a dedicated adviser, gaining valuable workplace skills by undertaking practical tasks and experiencing real-life challenges. Every apprentice is monitored by the adviser, who makes regular visits to the dealer for on-the-job support and guidance.

THERE ARE FOUR DIFFERENT JOHN DEERE APPRENTICESHIPS

AG TECH

With the emphasis firmly on farm machinery, you will develop skills and proficiency in a wide range of technical areas, from routine maintenance and servicing through to complex component overhauls utilising the very latest John Deere diagnostic equipment.

TURF TECH

This turf engineering apprenticeship develops exactly the same skills as its agricultural equivalent, but with the focus more on machines used by golf courses, sports grounds, local authorities, landscapers and country estates.

PARTS TECH

As a company John Deere is renowned not just for its machinery, but also for its outstanding parts and service support. This apprenticeship concentrates on how to manage John Deere's sophisticated parts systems, run a profitable retail environment, merchandise goods effectively, and understand the value of John Deere products and the importance of selling on quality rather than on price.

CUSTOMER SERVICE TECH

This qualification teaches the principles of good customer service through work-based learning and on-the-job assessment. The apprentice learns how to coordinate routine maintenance work, understand John Deere warranty and service programmes, schedule workshop jobs, identify new sales opportunities and win service business for the dealership.



HOW LONG DOES IT LAST?

The apprenticeship programmes last from one to four years, depending on the programme undertaken.

Most of your time is spent with your employer at a John Deere dealership where you learn on the job, but with the added benefit of classroom and workshop tuition/training at the John Deere Apprentice Training Centre.



WHAT QUALIFICATIONS DO I NEED TO APPLY?

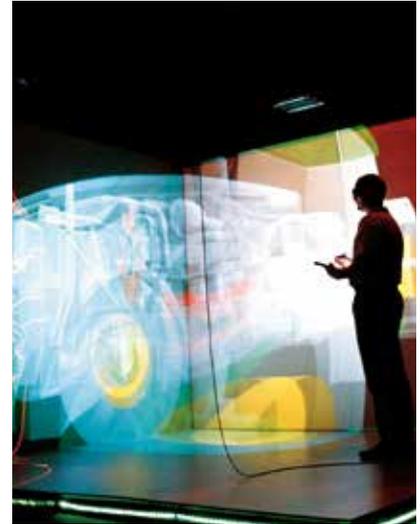
Applicants should ideally have a minimum of three GCSEs at grade 4 or above, a willingness to learn and an interest in working at a John Deere dealership.

WHAT QUALIFICATIONS WILL I GET?

The Apprenticeship Standard including End Point Assessment incorporating one of the following:

- *IMI Level 2 Diploma in Work-Based Landbased Engineering Operations, progressing to Level 3 for Ag Tech and Turf Tech engineering apprentices;*
- *VCQ Parts Operations at Level 3 for Parts Tech apprentices;*
- *VCQ Customer Service at Level 3 for Customer Service Tech apprentices.*

Ag Tech and Turf Tech apprentices can go on to complete their education for a fourth year to gain the John Deere Diploma and register at LTA Intermediate Level in the industry's Landbased Training Accreditation scheme, while starting their adult training within the John Deere University.



HOW DO I GET A JOB AT A JOHN DEERE DEALERSHIP?

If you are not already employed by a John Deere dealership, we can link you to dealers that are recruiting apprentices when you apply. To learn more, and to apply, go to: apprenticeshipfinder.co.uk/john-deere

WHY CHOOSE A JOHN DEERE APPRENTICESHIP?

John Deere's Ag Tech training scheme was introduced in 1992, making it the longest running programme of its kind in the UK. In 1997 the programme won a National Training Award, and has gone on to win many other industry accolades. More than 700 apprentices have graduated through the John Deere schemes to date. In addition, 13 Ag Tech graduates have received a National City & Guilds Medal for Excellence award, a unique achievement in the engineering sector.

HOW DO I FIND OUT MORE?

Visit the careers page on the John Deere website at www.JohnDeere.co.uk, send an email to JohnDeere@provq.com or call us on **01743 762844**.

HOW DO I APPLY?

You can complete an application form online.

Go to apprenticeshipfinder.co.uk/john-deere

Alternatively you can apply via www.JohnDeere.co.uk – look for **Company Information** at the bottom of the landing page, click on **Careers** and then **John Deere Apprenticeships Programme**



COURSE DETAILS

AG TECH AND TURF TECH ENGINEERING APPRENTICESHIPS

Engineering is a practical subject. It's about understanding how things work and solving problems with things that don't. You will learn to use the very latest John Deere equipment, working at the cutting edge of technology to gain the important skills required in a fast developing, high-tech industry. John Deere dealer service technicians are trained in engineering, electronics, hydraulics, diagnostics, communication skills, computing, sales and marketing.

The Apprenticeship training programme includes:

- Eight weeks of training each year for three years at the John Deere Apprentice Training Centre, Nottinghamshire;
- IMI Level 2 Diploma, progressing to Level 3;
- Functional Skills Levels 1 and 2 in Maths and English;
- End Point Assessment;
- Landbased Training Accreditation Intermediate Level, achieved at the end of the fourth year of employment as the result of attending three additional free training courses at John Deere Limited's headquarters in Langar, Nottingham.

You can extend your skills with additional training in areas such as compressed gas handling, welding and abrasive wheels. After the fourth year, you can go on to achieve LTA Advanced Level and Master Technician qualifications.



PARTS TECH APPRENTICESHIP

In contrast to the Ag Tech and Turf Tech courses, the John Deere Parts Tech apprenticeship programme is delivered mainly in the workplace, ie at the John Deere dealership where the apprentice is employed. Workplace training is supplemented with four weeks over two years at the John Deere Apprentice Training Centre, Nottinghamshire.

The training programme includes:

- VCQ Level 3 in Parts Operations;
- Functional Skills Level 2 Certificated;
- Parts Adviser Accreditation (ATA - Automotive Technician Accreditation);
- Two weeks of specific John Deere product training each year for two years at the Training Centre.

CUSTOMER SERVICE TECH APPRENTICESHIP

Like the Parts Tech apprenticeship, Customer Service Tech is delivered predominantly in the workplace where the apprentice is employed. Workplace training is tailored to individual needs and is supplemented with four blocks at the Training Centre.

The programme includes:

- VCQ Level 3 in Customer Service;
- Functional Skills Level 2 Certificated;
- Four blocks at the Training Centre, covering customer relationships, complaints handling and developing & improving customer service.



LANDBASED
TRAINING
ACCREDITATION

The industry's Landbased Training Accreditation (LTA) scheme is administered by Landbased Engineering Training and Education Committee (LE-TEC), and provides nationally recognised qualifications and a career development path that acknowledges an individual's ability, skills and experience.

Successful John Deere Ag Tech and Turf Tech graduates qualify for LTA Intermediate Level accreditation at the end of their fourth year, and in time can progress to LTA Advanced Level and then go on to achieve the Master Technician qualification.

For further details of the LTA scheme, visit:
landbasedengineering.com





Our core values still determine the way we work today:

***INTEGRITY,
QUALITY,
COMMITMENT
& INNOVATION.***

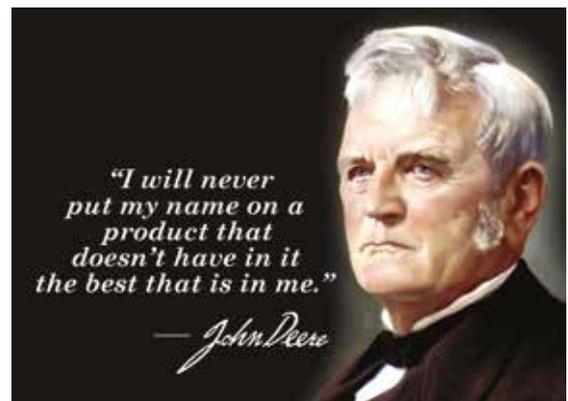
JOHN DEERE

Since it was founded in the US in the first half of the 19th century, John Deere the company has grown to become the world's largest manufacturer of agricultural and forestry equipment, with the broadest range of domestic and professional turf equipment. Its worldwide operations also include construction equipment, power systems and finance.

John Deere the man set up a small blacksmith shop in 1837 in Grand Detour, Illinois, where he invented a revolutionary self-scouring steel plough that transformed agriculture in the tough prairie soil of the US Midwest. A decade later he moved his business to Moline, where the company that bears his name still has its worldwide headquarters today.

From this one-man enterprise, John Deere today has more than 68,000 employees worldwide, with 65 factories in 28 countries, including tractor manufacturing in seven countries on four continents, and a marketing presence in more than 164 countries. The company also invests nearly \$5 million dollars every working day in its worldwide research and development programmes.

From the day he started, blacksmith John Deere was determined to build his business on integrity, quality, commitment and innovation. These core values still determine the way we work today.



DEERE & COMPANY HEADQUARTERS, MOLINE



JOHN DEERE UK HEADQUARTERS, LANGAR

JOHN DEERE & ProVQ

WORKING TOGETHER TO DELIVER TRAINING

John Deere's award-winning Ag Tech service technician programme was launched in 1992 and was the first such scheme to be introduced in the UK. It is widely considered to be the benchmark apprenticeship programme for the agricultural industry and has won many awards. In 2017 and 2018 John Deere was listed as one of the best 100 employers for school leavers in the UK.



ProVQ started in 1999 and quickly established itself as a provider of high quality technical training courses for adult technicians working in the automotive industry. In 2005 the company diversified, applying their training expertise to apprentice programmes and developing a full portfolio of services including apprentice recruitment, training, vocational assessment and qualifications. Today they train over 1300 apprentices each year, and many hundreds of adult learners - technical, parts and customer service - working in partnership with global vehicle manufacturers and other large national motor industry employers.

A ProVQ adviser regularly visits each apprentice in their workplace to review what they've learned and to give extra guidance and support. This means regular one-to-one training for apprentices and the businesses they work for. Through this process the apprentices work towards the latest IMI Landbased Diploma. Additional training takes place at the John Deere Apprenticeship Training Centre in Nottinghamshire where apprentices use the latest state of the art equipment and gain further knowledge from experts in support of their work-based learning.

ProVQ's training programme for John Deere is designed specifically for the company, utilising John Deere's core subjects within the standard apprenticeship framework in order to achieve an LTA Intermediate qualification. John Deere learners can go on to complete three additional courses in their fourth year to gain the John Deere Diploma and start their adult training at the John Deere University (JDU).



PARENTS/GUARDIANS/CAREERS ADVISERS – THIS SECTION IS FOR YOU

We hope that young people embarking on an apprenticeship will be enthusiastic about learning and working, and keen to apply themselves to their chosen career. You want that too, but you also need to know that we take good care of them.

With almost three decades of training successfully delivered, the John Deere apprenticeship programme is widely acclaimed for its excellent track record in producing successful graduates.

All new apprentices and their parents or guardians are invited to a special induction day, which includes tours of the John Deere headquarters and the John Deere Apprentice Training Centre, near Nottingham, as well as a visit to the hotel where the apprentices stay during their residential training weeks.

During the residential weeks, our contracted training staff are responsible for the apprentices' welfare. We use a hotel that is experienced in supporting young people away from home and equipped to meet their needs (including a chill-out room complete with games console). The residential weeks also include a programme of team-building trips, so there are opportunities for fun and relaxation as well as study.

For more information about John Deere, visit www.JohnDeere.co.uk

If you have any questions about the **John Deere Ag Tech, Turf Tech, Parts Tech** and **Customer Service Tech** apprenticeships, please contact us:

Email: johndeere@provq.com

Phone: 01743 762844

Website: apprenticeshipfinder.co.uk/john-deere



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