

General Vacancies

Refuse Operatives – Boston

We have a temporary position for a Refuse Operative to start ASAP to help with refuse collection in the Boston Borough area.

Hours would be 5.30am until finish which is usually around 3.30pm on a rota system covering Monday to Friday and could be a combination of any or all days so candidates need to be flexible.

This can be quite a physical role and the candidate will be expected to walk for long distances and repetitively pull heavy bins. As a refuse collector or loader, it would be your job to remove waste and/or recyclables from homes and businesses and take it away for disposal or recycling. This position would be especially suitable for candidates who have a good 'keep fit' routine and like to be outside in the fresh air.

Candidates need to work well in a team, quickly and cleanly and also have good communications skills as it will involve coming into contact with members of the general public occasionally.

Pay rate - NMW £8.91ph & £8.36ph depending upon age but this will be increased after 12 weeks of continuous work.

Street Cleaner – Boston

A temporary ongoing position has arisen to assist in maintaining the streets and highways throughout the Boston Borough Council area. The main duties will include litter clearance and the cleaning of streets, highways and all land accessible to the public including footpaths, car parks and green open spaces. The successful candidate will be expected to operate equipment and street vacuums whilst also ensuring that all street furniture, signs and litter bins are properly cleaned and maintained. The working hours will be on a rotating shift which will include some weekend work - 5.30am - 1.30pm / 9am - 5pm. Shifts to be confirmed and maybe subject to change during the recruitment process. Only candidates who have a full UK driving licence will be considered for this role.

Production Operatives – Donington

Based approx. 12 miles outside of Boston, towards Bicker, we have a requirement for Production Operatives to start on a temporary to permanent basis. Working hours are 7am – 4.30pm Monday – Friday. The main responsibilities of this role is to assist with the manufacturing and assembly of bespoke wooden components. The successful candidates would ideally be able to work across all areas of the factory from material prep, assembly, paint and finishing. Candidates who can demonstrate previous experience of using machinery and hand/air/power tools would have a distinct advantage. CNC experience and/or a side loader forklift licence would be advantageous. All candidates must be computer literate. Hourly rate will depend on experience.

Labourer – Swineshead

Ongoing temporary to permanent for the right person based near Swineshead Bridge.

Duties will include providing assistance with assembly, using machinery and loading pallets.

A FLT licence would be desirable (but not essential) as there maybe the occasional requirement to load pallets onto HGV's.

Working hours are 6am - 2pm Monday - Friday, candidate must be flexible as they may be required to stay a little later if required.

Overtime will be paid at an increased rate.

Saw Operative – Spalding

Temporary to permanent role for a Saw Operative, based near Gosberton. Working hours are 7.30am - 4pm Monday – Thursday and 7.30am – 3pm Friday with the opportunity of overtime when required.

The successful candidate will be responsible for marking out, measuring and cutting steel with a bandsaw as well as using other engineering tools, stock control and reading engineering drawings. Basic engineering knowledge and a counterbalance forklift licence is preferable but not essential.

MIG Welder – Spalding

Based on outskirts of Spalding (applicants will need transport to get to site), Welders to fabricate / weld - MIG mild steel welding.

Monday to Friday 7.30am - 4.00pm basic hours (Overtime at time and half).

Qualifications not required but must be experienced as a MIG welder.

Site Labourer with FLT – Spalding

Temporary position working for a company outside of Spalding. Hours of work are Monday to Friday from 7.30am to 5pm (overtime may be available). General workshop labouring duties which will require some heavy lifting, as well as some sandblasting. An in date Counterbalance Forklift Licence is required for this role.

Unit Team Leader – Coningsby

Temporary to permanent position for a Unit Team Leader based near Tattershall, working 8am - 5pm Monday - Friday. The successful candidate will be responsible for carrying out all daily duties assigned to you by your Production Controller Manager. These duties will involve but not limited to, being the first point of contact for all Cell Leaders. As the Unit Team Leader will be responsible for working alongside both Cell Leaders and Production Controllers Managers. You will be responsible for helping senior management to oversee all daily operations from production and manufacturing to ensuring policies and procedures are followed. Be responsible for driving continuous improvement and optimisation of all processes. Planning, organising, directing and running optimum day-to-day operations to exceed customers' expectations. Increasing production, assets capacity and flexibility while minimising unnecessary costs and maintaining current quality standards.

Responsibility for production output and product quality to ensure products are ready to dispatch on time. You must have excellent communication skills and will also need to be able to act proactively to ensure smooth operations. Ultimately, you should lead by setting a good example and engage the team to achieve specific goals and targets. Working to job specific timings with attention to detail being met at all times. Whilst making sure you adhere to all Health & Safety policies and procedures across the site.

As part of a production team you are responsible for performing a range of preparation and manufacturing operations to the required safety standards, on time and within commercial completion cost budgets.

The successful candidate will require proven work experience as a Unit Supervisor or Team Leader as well as be comfortable addressing employee issues or grievances and administer verbal warning if necessary. You will need to be knowledgeable of safety, quality, productivity, demand, procedures and policies as well as strong people management skills and the ability to lead by example. Candidates with a background of Fibreglass/Polyester. Salary is dependent on experience.

Laminator – Coningsby

Based on the outskirts of Tattershall, our client requires Production Operatives to assist within various departments, manufacturing and assembling fibreglass products.

Hours of work are 8am- 5pm, Monday – Friday with 2 x 15 min breaks which are paid and an hour for lunch and the opportunity of overtime when required.

At the request of the unit leader depending on the area your duties may include assembling parts, laying and mixing fibreglass, painting, sanding, prepping and trimming. As these roles are hands-on, previous experience using hand-tools such as grinders and drills is an advantage however training will be provided.

The successful candidate will need to work with attention to detail and accuracy to ensure all products meet the client's quality specifications.

Due to the location of the site and limited public transport options, candidates will be required to have their own transport to get to work.

General Site Maintenance/Forklift Driver – Coningsby

Temporary ongoing position based mainly at Coningsby, hours of work are Monday to Friday from 8am to 5pm.

This position is mainly site maintenance - keeping the site clean such as toilets, canteens, sweeping, weeding, painting etc. This role will also be supporting the maintenance team with any other duties.

Although this is mainly based at Coningsby, candidates will be required to travel to different sites - therefore you must be able to drive and have a valid licence. A Forklift licence is also necessary for this role.

Refuse Driver – Boston

Temporary ongoing position based in Boston.

Duties - to drive a class 2 refuse vehicle on the rounds in the Boston Borough Council area. Other loading duties may be required from time to time.

Hours of work would be advised on a weekly basis, start time 5.30am until finish.

Candidates must have a HGV 2 licence, CPC and digi taco card.

There are aspects to this role which can be quite physical so candidates must be able to take part in loading heavy bins as part of the training and occasionally during the normal working day.

Quality Inspector – Coningsby

We are currently recruiting for a Quality Inspector to work on the outskirts of Tattershall. Working hours are Monday - Friday, 8am - 5pm. Duties will involve monitoring and checking that the products

produced by our client are meeting required specifications. The successful candidate would also be competent using a computer and Microsoft packages. Duties may vary depending on the needs of the business therefore candidates must have a flexible approach. Previous experience working in Quality Control or Quality Assurance is desirable.

Production Operatives (Day and Night shifts) – Donington

Based in Donington, we have 2 positions for Production Operatives working on a static night shift, Monday to Thursday 6:45pm to 6:45am with 1 hour's unpaid break (44 hours). Duties will be working within a manufacturing environment using machinery for producing beams, mouldings and painting products.

Based in Donington, we have 2 positions for Production Operatives working on a static day shift, the working hours are 6.30am - 6pm Monday to Thursday with an hour unpaid break (42 hours). Duties will be working within a manufacturing environment using machinery for producing beams, mouldings and painting products.

Production Assistants – Swineshead

A temporary ongoing position for 8-10 people, based near Swineshead. The hours of work are Monday to Friday 7am to finish (usually 5pm but possibly later if required). Depending on workload, there may be the need to work on the occasional Saturday.

This is a varied position with some duties including peeling and trimming vegetables as well as performing some cleaning tasks. Please note, this position requires candidates to be stood up for the duration of the shift. All training to be given and an induction will be given prior to starting.

Machine Operators – 12 hour shifts – Horncastle

Based in Horncastle we have a vacancy for a Machine Operator working 12 hours shifts. Hours of work will be 7am – 7pm and 7pm – 7am, working two days and two nights, 4 on and 4 off. Breaks are paid.

Working as part of a team, you will be responsible for the safe running of extrusion machines. Candidates will ensure that production is maintained at the highest quality and production targets are maintained to the highest level.

Duties will include machine operating/minding ensuring that all products are to the quality expected. Candidates will also be required to fill in any relevant paperwork including quality checks, production sheets and H&S checks.

It is essential that all candidates have previous experience working within a manufacturing environment, willing and able to work shifts, be able to accurately complete paperwork, proven ability to work within a team and willing and able to learn new skills.

Although previous experience of working with Extrusion machines isn't essential it would be advantageous.

Machine Operators – 8 hour shifts – Horncastle

Based in Horncastle we have a vacancy for a Machine Operator working 3 rotating shifts which will be 7am – 3pm, 3pm – 11pm and 11pm – 7am. Breaks are paid.

Working as part of a team, you will be responsible for the safe running of extrusion machines. Candidates will ensure that production is maintained at the highest quality and production targets are maintained to the highest level.

Duties will include machine operating/minding ensuring that all products are to the quality expected. Candidates will also be required to fill in any relevant paperwork including quality checks, production sheets and H&S checks.

It is essential that all candidates have previous experience working within a manufacturing environment, willing and able to work shifts, be able to accurately complete paperwork, proven ability to work within a team and willing and able to learn new skills.

Although previous experience of working with Extrusion machines isn't essential it would be advantageous.